GOVERNMENT OF INDIA
PLANNING
LOK SABHA

UNSTARRED QUESTION NO:487
ANSWERED ON:25.07.2001
APPOINTMENT IN PLANNING COMMISSION
TARACHAND BHAGORA

Will the Minister of PLANNING be pleased to state:

(a) the terms and conditions for appointments in the Institute of Applied Manpower Research (Planning Commission), New Delhi;

(b) the details of rules and terms laid down for direct recruitment and promotion; and

(c) the rules and conditions on the basis of which appointments are being made till now?

Answer

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE DEPARTMENT OF DISINVESTMENT, MINISTER OF STATE IN TH MINISTRIES OF PLANNING, STATISTICS & PROGRAMME IMPLEMENTATION AND MINISTER OF STATE IN THE DEPARTMENT OF ADMINISTRATIVE REFORMS AND PUBLIC GRIEVANCES (SHRI ARUN SHOURIE)

(a) & (b): The terms and conditions for appointments in the Institute of Applied Manpower Research (Planning Commission), New Delhi are governed by the Service by- laws of the Institute.The details of rules and terms laid down for direct recruitment and promotion, as given in Chapter-III of the said by-laws, are attached at Annexure-I .

(c): Rules and conditions laid down in the by-laws of the Institute are followed in making the appointments.

Annexure I

Extract From Service & Financial Bylaws of Institute of Applied Manpower Research (Corrected Upto January, 1991)

CHAPTER-III

RECRUITMENT

`Appointing Authorities` :

Appointment to a post under the Institute shall be made:

i) In the case of temporary and permanent posts of Grades I & II, by the Administrative Officer;
ii) In the case of temporary and permanent posts in Grades III to VIII, by the Director;
iii) In the case of a temporary post in Grades IX and X-1, by the Director;
iv) In the case of permanent posts in Grades IX and X-1, and temporary and permanent posts in the Grades above X-1, by the Executive Council.

Methods of Recruitment

1) Recruitment to a post under the Institute may be made

i) by promotion; or
ii) by direct recruitment; or

iii) by transfer or deputation.

2) The Sanctioning Authority shall in each case determine the methods by which a vacancy shall be filled.

Recruitment by Promotion

1) Appointment to a post in any grade by promotion shall be made, whether in a substantive or officiating capacity -

i) from amongst employees serving in posts in the next lower grade; or
ii) from amongst employees of outstanding ability and merit serving in the next lower grade but one.

2) Every appointment by promotion shall be by selection on the basis of merit, with regard to seniority and on the recommendations of a Selection Committee; provided that every appointment to Grade VI and above shall be made solely on the basis of merit.

Direct Recruitment

Appointment to any post by direct recruitment for all the Grades may be made on the recommendations of a Selection Committee -

i) in Grades I to IV from amongst candidates recommended by the Employment Exchange on requisition; or
ii) from amongst candidates registered for a period not exceeding one year in the register, to be maintained by the Institute for the purpose; or
iii) from amongst candidates applying in response to any advertisement.

Appointment by Transfer or Deputation.

Appointment by transfer or deputation may be made to any post with the approval of the Selection Committee on such terms and conditions as the Sanctioning Authority may deem proper.

Qualifications

The qualifications for appointment to any post shall be such as may be determined by the Sanctioning Authority.

Fitness

No person shall be appointed to any post by direct recruitment unless -

i) he produces at his own cost a certificate of health in the form prescribed by the Director from a medical practitioner approved by the Director in this behalf; and

ii) the Appointing Authority is satisfied that he possesses good character and antecedents.

EXPLANATORY NOTE TO CHAPTER III

Different Post in IAMR - Grade-wise

Grade	Category of Post
I	(1) Sweeper (2) Farash (3) Chowkidar (4) Gardener (5) Messenger
II	(1) Messenger-cum-Electrician (2) Press Attendant (3) Daftry (4) Binder (5) Operator III
III	(1) Staff Car Driver (2) Lower Division Clerk (3) Receptionist-cum-Telephone Operator (4) Jt. Stenographer (5) Upper Division Clerk (6) Operator II (7) Accounts Clerk-cum-Cashier (8) Storekeeper (9) Library Assistant
IV	(1) Draughtsman (2) Assistant Librarian (3) Research Investigator (4) Production Assistant (5) Operator I (6) Press Operator (7) Stenographer (8) Assistant (9) Asstt. Accountant (10) Accountant
V	(1) Research Associate (2) Documentation Assistan (3) Production Assistance-cum-Press Manager (4) Sub-Editor (5) Private Secretary (Grade B) (6) Executive Assistant (7) Section Officer (8) Asstt. Editor (9) Private Secretary (Grade A)
VI	(1) Executive Officer (2) Asstt. Documentation Officer (3) Cartographer-cum-Research Officer (4) Research Officer
VII	(1) Editor (2) Senior Research Officer (3) Documentation Officer

(4) Administrative Officer

VIII (1) Joint Chief

IX (1) Chief Grade II

X (1) Chief Grade I
(2) Chief
(3) Adviser

Sanctioning Authority - Grade-wise

1. Grade I to IV Director

2. Grade V and above Executive Council